



Education

JD/MPA Harvard Law School,
1993

BS, Labor Relations, Cornell
University, 1987.

Bar and Court Admissions

State of Washington

State of California (Inactive)

State of Georgia (Inactive)

Professional Associations

Washington State Bar
Association (WSBA)

G. DAVID HACKNEY

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G. David Hackney joined Carney Badley Spellman in 2021. David has 15+ years of experience helping clients navigate routine and complex HR issues. His practice focuses on counseling and training employers, human resource professionals, and management staff on legal issues relating to the entire employee lifecycle. David serves as a neutral and independent workplace investigator for private companies and public agencies.

Employment Law Counseling:

- Hiring
- Performance Improvement
- Disciplinary Actions
- Privacy
- Terminations
- Lay-offs
- Employment Policies
- Contracts
- Protection of Trade Secrets
- Wage and Hour Laws
- Leaves of Absence
- Disability Accommodations
- Discrimination and Harassment
- Retaliation
- Compliance with Other State and Federal Employment Laws

David also served 11 years as a federal prosecutor with the U.S. Department of Justice where he tried over 20 felony jury trials in federal court and made numerous appearances before the United States Court of Appeals for the 4th and 9th Circuits.

David currently represents the 11th Legislative District in the Washington State House of Representatives.